

New Teacher Academy

Monthly Breakdown

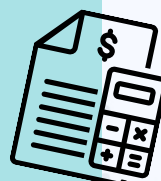
JUN

Reflecting on the past year, we recognize the need for a shift in our professional development culture. As a teaching and learning team, we will present an engaging blended learning plan to the director of academics, complete with strategies and coaching cycles.



JUL

Ensuring we have a solid rollout plan is essential. This month is when we establish our annual goals and identify the themes for each session. Each session and cohort will consist of teachers at varying levels, each with unique needs. We will consult with HR regarding new hires and begin developing cohorts along with a budget for the year.



AUG

New teachers arrive, and during the initial days of their contract, we focus on welcoming and onboarding them. We'll discuss expectations and the blended learning plan they will engage with. Additionally, mentor cohorts will undergo similar training alongside Lead4wards EPLC and the teaching and learning team.

≡Welcome≡

SEP

Now that new teachers have settled in for a few weeks, we will hold our first in-person session. The focus for the different cohorts will be on Classroom Management, Do Nows, and procedures. Cohort 3 will also discuss assessment briefly. We will demonstrate activities, and each participant's assignment will be to try out one activity and record themselves for feedback.



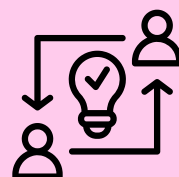
OCT

In October, the emphasis will be on coaching cycles that build on strategies from the previous live session. We will record the teaching sessions, which will either be posted on the platform or shared with a coach for feedback. The coaches will then deploy their support to areas that require assistance.



NOV

November brings us another live session centered on reflection, technology tools, assessment, and outcomes. Mentors will engage in learning through the ePLC webinar and share their thoughts on the online classroom experience.



DEC

December will continue with coaching cycles, and reflection discussions and videos with coaches mentors and teachers. We will meet live this month and reflect on what is working within this program and what needs more support



JAN

January brings in more coaching conversations. Only one cohort will meet this month and will go over standards and outcomes.



FEB

February will build upon the themes of previous months. We will host a live session focused on topics recommended by the teachers, addressing areas where they feel they need support. Each live session will incorporate the strategies we aim to demonstrate, enabling teachers to implement these techniques in their own classrooms.

MAR

As we near the testing months, we are excited to provide these live sessions, which we refer to as a rocking review. In these sessions, we equip teachers with various strategies they can utilize to prepare for their upcoming state-mandated tests.



APR

It's STAAR Month! This month, we won't be holding live sessions. Instead, our focus will shift to discussions on the online platform and reflections from reviews and other strategies.



MAY

Let's celebrate, as the end is approaching. We will host a "graduation" for the teachers who have completed our last Cohort. Together, we'll take the time to reflect on the past year, discussing what went well and what adjustments are necessary.



JUN

Get ready for the upcoming year by making adjustments based on feedback from teachers.

